

From Joe Savia, Sr., Business Manager

PROPOSED DISTRIBUTION OF MONEY

\$.10 per hour Medical. The Medical Fund has remained in good shape, the need for an increase results in general inflation numbers and is not a reflection of the Plan itself.

\$.35 per hour Pension. While we have maintained strong numbers, the numbers are still not strong enough for any benefit improvements. From 1998 to 2007 the number of Retirees has increased by 67% however, benefit payments have increased by 120%. The current value of accumulated benefits is \$424 million, while the assets have a value of \$354 million, leaving a \$70 million dollar shortfall, it would be detrimental to the Plan to make any improvements at this point in time, the hourly contribution needed to consider such improvements would be a minimum of an additional \$13.19 per hour.

\$.10 per hour Apprentice The apprentice school returned \$.05 in contributions approximately 3 years ago, however, with the need for more members, a new welding shop and a general increase in costs for materials and salaries we find that the Fund is in need of an increase.

\$.20 per hour Annuity This would increase the per hour annuity contribution to \$1.85.

\$2.00 in pocket With the cost of inflation constantly climbing \$2.00 in the pocket would help most members with the increase in groceries and gasoline expenses.

A Look in the Past

Minutes from the May 14, 1913 Meeting

Building Trades Hall 6th and G Streets, NW

Meeting open in due form by President pro term Charles W Hamilton in the chair.

Minutes of previous meeting read and approved.

Roll call of members and absentees noted.

Motion made and seconded that we dispense with the regular order of business and obligate the candidates who are waiting in the vestibule "carried"

The following were admitted and given obligation:

Harry O'Neill
Harry Horning
Joseph Douglass
Norton Ellis
Charles Franklin
George Douglass

Report of Committees

Building Trades Council, Read by F J Lucas accepted and placed on file.

Central Labor Union, Brother William Whyte reported that the Central Labor Union were getting up a book which would tell who was fair to organized Labor and who was not and would cost each member two cents per year. He also stated that Brother Jones addressed that body Monday, May 12, 1913, his report was accepted and placed in the minutes.

Pipe Trades Council None

The Conciliation Committee of LU #602 met the committee of MasterFitters. Bros Zellers, Egan and Condon were that at Room 1324 NY Avenue, NW, May 13, 1913 at 8p.m. to take up the new agreement which Local Union 602 asked for to take effect July 1, 1913. The committee of LU #602 asked for a 44 hours per week, \$5.00 per day for Steamfitters and \$2.75 for Steamfitter Helpers. The MasterFitters Association will take the matter up at their next regular meeting and a copy placed in their hands by June 1st 1913.

The Committee also took the matter of the King Heating Company, Charles Schmidt and others who are members of the MasterFitters Association who have been violating the agreement made January 6, 1912. Committee for LU 602 C.F. Hickman, J.M. Botts, Stover D Zea.

The Examining Board reported unfavorable on Hugo J Odenthal meeting held April 29, 1913. Board – J.E. Freeman, EW Jones, SD Zea, FJ Lucas, CW Hamilton, W Holahan, W Whyte, JH Reichard, C F Hickman, “concurred in”.

Correspondence and action thereon.

Proceedings first Annual Convention Potomac States Association of the UA of JP, GF, SF and SprF and H with Jurisdiction over Maryland, VA and DC held at Eagle Home, Washington DC, April 27-28, 1913 read and approved and placed on file.

Letter from J J Dwyer, B Agent, LU 420, Philadelphia, PA in regards to Brother Dan Ingram read and placed on file.

Application for Membership

Charles E Hunt and \$10.00 Steamfitters helper, S.E. Staats and 13.60 Steamfitter, Motion made and seconded take the regular course put in hands of Executive Board “carried”.

Report of Executive Board meeting of April 30, 1913, read concurred in and placed on file.

Secy instructed to write to Civil Service Commission and ask why the Steamfitter and Helper were taken off Civil Service Roll and request complied with.

Brother D Ingram was instructed that he would have to stop working for York Engineering Co. I A Fitters on Job

Brother Davis reported that a Union Carpenter was working for the King Htg Co. for 1.50 per day

Meeting of Executive Board May 7, 1913 report and recommendations

Brother Grafton Poore was fined \$1.00 for handling tools without a fitter "Concurred"

Brother Samuel Kemp fined \$10.00 for working with Non Union Helpers and the Business Agent instructed to notify Mr King of this action and not have it happen again, and also take the matter up before the Conciliation Board. "Concurred"

Mr. Samuel Bilson reported Brother Thomas Breslin who is working for the Cornell Company for bidding on work in competition with MasterFitters, Brother Breslin was fined \$4.00 by the Board "not concurred in"

The Business Agent was also instructed to notify the Baltimore Local that all their members coming to Washington DC must have a clearance card and deposit same in Local Union 602 as soon as they get here.

The Business Agent was instructed to secure the Hall 430 9th Street, NW for the meeting of this Local to be held May 21, 1913. "Concurred"

The Agreement and Working Rules were revised by the Executive Board. "Concurred"

The report was read and placed on file and can be had at any time by asking secretary for same.

Appropriations of Money

S.D. Zea BA Salary & Expense April 24 to May 14, 1913	\$75.00
S.D. Zea Board Business Agents	\$ 2.50
S.D. Zea Telephone Bill BA Office for May, 1913	\$ 3.25
E.W. Jones 2 weeks sick Benefits	\$10.00
J M Botts Charter Fees for 3 members	\$ 3.00
C F Hickman Postage Local Union Business	\$ 1.00

Bills laid on table

Central Labor Union Dues June 30, 1913 \$4.00

J D Milans and sons Printing By Laws \$18.00

Potomac States Association per capita tax

Building Trades council per capita tax

Bill. Dan Ingram Card #112561 \$24.20 for lost time May 1st to May 14, 1913, sent to Chicago Ill for lockout benefits

Report of Officers

Business Agent report read and accepted

The following Brothers reported sick: Brother Charles Derine, Brother Charles Vesper, Brother Maurice Botts, placed in hands of sick committee

Brother Bert Harris had two one dollar fines placed on him by President Hamilton

Secretary instructed to write Secretary #72, Atlanta, Georgia that John Howell's indebtedness to Local 602 is \$13.60.

Brothers Harry Fiddesop and J.M. Botts taken off Building Trades Council Committee and Brothers S.D. Zea and L.T. Koen to act in their place

Motion made by Brother Fiddesop and seconded by Brother Divers that members of Local 602 could work for York Engineering until further notice. "Carried"

Attendance 74

Next meeting to be held at Paper Hangers Hall 430 9th Street, NW at 8 p.m.

Charles F Hickman, Recording Secretary

New Applicants

The following have applied for membership with Local 602

Brian Keefer
Mark Story

95th Anniversary Items

We are carrying zip up windbreakers and some new shirts to celebrate our 95th year, all are available for purchase. Come in before the sizes run out.

M.EDDIE MOORE SCHOLARSHIP

Applications for the year 2008 will be accepted through June 30, 2008. In order to be considered the dependent must be eligible for medical coverage, in our Fund, to apply. For applications please call (301) 333-2356, ext 0.

UA SCHOLARSHIP

Applications for the UA Scholarship will be accepted through June 15, 2008. The application can be downloaded from the UA website or by calling this office (301) 333-2356, ext 0.

Maryland License Plates

The new License Plates are out and traveling around town. If you are interested please contact the Hall for the application, checks or money orders for \$25.00 payable to the MVA must be returned to the Hall with the application. The hall will forward the application for you.

Motorcycle plates have been delayed, we currently need 23 more applications to be eligible for the motorcycle plates. If you are interested please file an application with the hall. We will notify you when we have 23 and are submitted the request.

Substance Abuse Issues

We are still holding our Substance Abuse sessions on Thursday's in the hall at 4:30 p.m. All are welcome to attend.

Dues Check Off

With the start of Dues Check Off some clarifications need to be made. If the company withholds from your January paycheck that covers the February Dues. Any amounts due prior to February are your responsibility. All deaths and any initiations are also your responsibility. However, if deaths are not paid, according to the UA Constitution they can be credited prior to your dues. Make sure your deaths and dues are caught up.

If a month has a fifth week, the company is withholding the extra week, that will go to pay any shortage of dues or deaths, whichever is needed.

If you have any questions regarding Dues Check Off or you would like to sign up for Dues Check Off, please contact the Union Hall.

Please remember the Union Hall does not always know where you are working, please contact us regarding changes in employment so the new employer may be notified. Without 100% participation we still have to notify the employer.

From Kevin Sullivan, Business Agent

I see a breakdown of conditions, on some jobs that you in the field have power to keep or lose. There seems to be a tendency, when the coffee break is not taken, the employee leaves early to get a jump on traffic. No one wants to be stuck in traffic, but let me alert you to the ugly flip side of this trend.

Recently, I went out to one of our jobs because the men said they were not being allowed to take a coffee break. It seems that on this particular job they were doing exactly what I had mentioned earlier; one break and cut out early to beat traffic. The owner, upon making a job visit sees the men leaving early. He pays them to work from 6 to 2:30, not 6 to 2:00, so there is no more cutting out early. The workday returns to how it was before; you would think. Nope, the coffee break that you gave up so you can leave early is gone. I ask the foreman why and he says that the company told him that "coffee break" was not in the contract so therefore, they did not have to give one. I told him it didn't matter whether it was written in the contract or not. I reminded him that language on an established "lunch time" was not put into our contract until our "1969" negotiations. As was lunch time then so goes our coffee break today. Even though it is not in our contract, coffee break is an established past practice that I and other members of Local 602 have had for years. So what is past practice?

A past practice is any long-standing, frequent practice accepted and known about by the union and management. A practice that meets the standards of being a bona fide past practice is considered to be part of the contract. The test for a bona fide past practice is as follows:

- **It must exist for a reasonably long time.** The longer a practice has been in effect the more weight it carries. Many arbitrators think that a practice must be 3-5 years and cross over contracts.
- **It must occur repeatedly.** To be valid a practice has to occur many times, the more times the better.
- **It must be clear and consistent.** Whatever the past practice is, there must be a clear and consistent pattern of being repeated in the same way each time: like an everyday coffee break.
- **It must be known to both management and the union.** While a past practice does not have to be negotiated it must be something that both parties know of.

I am not aware of a "past practice" ever being grieved. As with this case, the men got their coffee break back. I do know that the Supreme Court ruled in favor of past practice in 1960 (the industrial common law-the practice of the industry and the shop-is equally a part of the collective bargaining agreement although not expressed in it). An employer's elimination of a past practice may also violate the National Labor Relations Act. An employer that unilaterally changes an established practice can be ordered by the Labor Board to rescind the changes.

Brothers, I mentioned examples of contractors taking the break away; this is something we are doing on our own. Don't abuse the break nor do without it. Not taking a coffee break may break down a condition that your father or maybe your grandfather established many years before you.

THIS 'N THAT

BIG WINNER

Thornie Hayton was the winner of the 50/50 raffle held at the June Union meeting and donated his proceeds to the Retirees Club. Bob Mumford was the winner of the National's tickets donated by CAUSE.

LATEST RETIREES

Ernie Barrett	April 1, 2008
Harold G Hayes	August 1, 2008
Norman King	April 1, 2008
Donald E Manning	June 1, 2008
Kenneth Miluk	June 1, 2008
Daryl Z Perry	February 1, 2008
Danny Terrant	February 1, 2008
Stanley Wade, Jr.	July 1, 2008

SICK BAY

Dave Coulter was in the hospital on May 15, 2008 to have surgery to remove part of his foot.

SYMPATHY

Our sympathy to the family and friends of Billy Harp who recently lost his wife, Pearl.

Our heartfelt sympathy to the family and friends of the following members:

Retiree Raymond L Estep died May 12, 2008. Brother Estep was 92 years old and had been a member since July 2, 1957. Death #1291.

Retiree Robert C Phillips died May 13, 2008. Brother Phillips was 72 years old and had been a member since January 7, 1964. Death #1292.

Retiree Carroll E Goode died May 31, 2008. Brother Goode was 71 years old had been a member since December 1, 1970. Death #1293.

**THE CURRENT DEATH IS NO. 1293. ANY MEMBER
NOT PAID THROUGH DEATH NO 1293 IS IN ARREARS**

What's New In Training

From Ron O'Bier

On Friday, June 13, 2008, 74 Steamfitters Apprentices graduated from our Apprenticeship Training Program. The top honors for the class went to Clinton Zundel, Valedictorian with a GPA of 96.8 and Mark Jones, Salutatorian with a GPA of 96.7. Clinton is employed by American Combustion Inc. and Mark is employed by Paramount Service. The Outstanding Steamfitter Award went to Chris Madello. Chris is employed by Southland Industries. The Outstanding Welder Award went to Clinton Zundel. Clinton is certified in the following procedures: 1MCS-1A 6010, 2MCS-1A 7018, 4TMCS-1A, UA-22, UA-63. The Outstanding Service Award went to Mark Jones. The Humanitarian Award was presented to Jeffrey Lello. Jeffrey is employed by Heffron Mechanical. Jeffrey has raised in excess of \$5,000.00 for Juvenile Diabetes, and has participated in many Local 602 sponsored events such as, Heat's On, Water's Off, has attended all Local 602 picnics, attends most Union Meetings and helped with the State Apprenticeship contest when it was hosted by Local 602 in 2007. Mark Jones was the high scorer on the UA Star HVACR exam with a score of 91.96 and Chris Madello was the high scorer on the UA Star Steamfitter exam with a score of 92.00.

Perfect Attendance Awards went to Jeffrey Lello, Chris Madello, Keith Salmon and Paul Tarkington.

The one asset that will distinguish this class from all other classes is that this class had 56 of the 74 Graduates complete the five year program with a GPA of 90% or above. We had 23 Graduates pass the UA Star HVACR examination and 25 Graduations pass the UA Star Steamfitter Examination. Also, our welding class produced 11 certified welders. The group produced a total of 21 combined certifications, way to go welders!

All of this year's graduates have something to be proud of!!!

Honor Roll Listings

- | | |
|-------------------|------|
| 1) Clinton Zundel | 96.8 |
| 2) Mark Jones | 96.7 |

3) Sidney Bonilla	96.32
4) Matthew Parry	95.76
5) Joseph Stokes	95.72
6) David Hancock Jr.	95.69
7) James Laciny	95.46
8) Aaron Carter	95.4
9) Matthew Eikenberg	95.25
10) David McAfee	95.23
11) Jeffrey Powers	95.09
12) Christopher Madello	95.08
13) Jeffrey Lello	94.86
14) Keith Salmon	94.74
15) Vincent Miceli	94.57
16) James Cherowitzo	94.56
17) Allen Banks	94.52
18) Jonathan Boyd	94.4
19) Jeremy Bromwell	93.99
20) Wilburn Wilson	93.99
21) Andrew Westphal	93.95
22) Philip Lesesne	93.78
23) Johnny Richardson Jr.	93.47
24) Tracy Parson	93.45
25) Paul Tarkington	93.26
26) Rajae Muhammad	93.17
27) Robert Stuckey	93.16
28) Bryan Thomas	93.15
29) Jeremi Schwartz	93.02
30) John Silor	92.96
31) Richard Gore	92.89
32) Jesse Wilson	92.41
33) Michael Gordon	92.38
34) Timothy Christiansen	92.32
35) Benjamin Banning	92.28
36) Brett Graves	92.27
37) Justin Carnes	92.18
38) Christopher Collins	92.15
39) Robert Badman	92.14
40) Joseph Hutt	92.14
41) Michael Abell	92.13
42) Charles Brown	92.09
43) Patrick Reese	92.01
44) William Freeman	91.96
45) Christopher Sale	91.96
46) Eric Merson II	91.85
47) Mariano Dragone	91.68
48) Levar Jackson	91.68
49) Anthony Bon Jorno	91.66
50) William Farrall Jr.	91.46

51) Nathan Bailey	91.45
52) David Kenny	91.06
53) Steven Wolfe Jr.	91.01
54) Alvin Jones	90.99
55) Matthew Miller	90.96
56) Ryan Thompson	90.00

The Remaining Class of 2008

1) Cecil Evans	89.81
2) Charles Conley Jr.	89.64
3) Dennis Miller	89.45
4) Jeffrey Hamilton	89.16
5) Patrick Sword	88.39
6) Isadore Taylor	88.30
7) Charles Cary	88.28
8) Glen Davis	88.23
9) William Sullivan	87.97
10) Omar Colon	87.86
11) Kevin Richardson	86.91
12) Brent Jackson	86.51
13) Michael Gilbert	86.4
14) John Blackwell	84.23
15) Caprice Davis	83.77
16) Terrell Alston	82.83
17) Daymon Battle	82.3
18) Nicklaus Burke	81.55

Certified Welders from the Class of 2008

1) James Cherowitzo	1MCS-1A, 2MCS-1A
2) Omar Colon	1MCS-1A
3) William Farrell Jr.	1MCS-1A, 2MCS-1A
4) William Freeman	1MCS-1A, 2MCS-1A
5) Michael Gordon	1MCS-1A, 2MCS-1A
6) Brett Graves	1MCS-1A
7) John Silor	1MCS-1A
8) Robert Stuckey	1MCS-1A, 2MCS-1A
9) Patrick Sword	1MCS-1A
10) Andrew Westphal	1MCS-1A, 2MCS-1A
11) Clinton Zundel	1MCS-1A, 2MCS-1A, 4TMCS-1A, UA-22, UA-63

UA Star Certified HVACR 2008

- 1) Michael Abell
- 2) Robert Badman
- 3) Nathan Bailey
- 4) Allen Banks

- 5) Anthony Bon-Jorno
- 6) Jonathan Boyd
- 7) Jeremy Bromwell
- 8) Timothy Christiansen
- 9) Richard Gore
- 10) David Hancock
- 11) Levar Jackson
- 12) Mark Jones
- 13) James Laciny
- 14) David McAfee
- 15) Vincent Miceli
- 16) Dennis Miller
- 17) Rajae Muhammad
- 18) Tracy Parson
- 19) Joseph Stokes
- 20) William Sullivan
- 21) Paul Tarkington
- 22) Wilburn Wilson
- 23) Steven Wolfe

UA Star Certified Steamfitter 2008

- 1) John Blackwell
- 2) Sidney Bonilla
- 3) Charles Brown
- 4) Justin Carnes
- 5) Charles Cary
- 6) James Cherowitzo
- 7) Christopher Collins
- 8) Mariano Dragone
- 9) Matthew Eikenberg
- 10) William Freeman
- 11) Jeffrey Hamilton
- 12) Joseph Hutt
- 13) Alvin Jones
- 14) David Kenney
- 15) Philip Lesesne
- 16) Christopher Madello
- 17) Eric Merson
- 18) Matthew Miller
- 19) Matthew Parry
- 20) Jeffrey Powers
- 21) Johnny Richardson
- 22) Keith Salmon
- 23) Andrew Westphal
- 24) Jesse Wilson
- 25) Clinton Zundel

35th
SAM TOWNSEND
MEMORIAL GOLF TOURNAMENT



POTOMAC RIDGE GOLF COURSE
115800 SHARPERVILLE ROAD
WALDORF, MD 20601

AUGUST 28, 2006
8:00 A.M.
SHOTGUN START

\$100.00 PER PERSON

BEER & SODAS * DELICIOUS BUFFET LUNCHEON
SUPER BALL TOURNAMENT * LONGEST DRIVE* CLOSEST TO THE PIN
PRIZES

LIMITED ENTRY
FIRST 216 GOLFERS
FIRST COME, FIRST SERVED

DRESS CODE POLICY: The club requires all players to wear appropriate golf attire. Shirts with collars must be worn at all times. Shorts may be worn, but must be mid-thigh length or longer. Denim jeans are not permitted. Spikeless shoes are also a requirement. Golf shoes may be changed into non-metal spikes in golf shop for a small fee. Please arrive 45 minutes prior to the event for this service

MAKE CHECKS PAYABLE TO: SAM TOWNSEND MEMORIAL GOLF TOURNAMENT
MAIL TO: STEAMFITTERS LOCAL 602, 8700 ASHWOOD DRIVE, 2ND FLOOR, CAPITOL HEIGHTS, MD 20743

-----MAIL WITH CHECK-----

Please print or type
FOURSOME

1. _____

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CONTACT NAME & PHONE NUMBER: _____

APPRENTICESHIP CONTEST

During the week of May 13, 2008, Steamfitters Local 602 sent three fifth year apprentices to Richmond, Virginia to represent Local 602 in the DC/VA State Apprenticeship Contest. Clinton Zundel, Welder placed second, Christopher Madello, Steamfitter placed second and Mark Jones, HVAC please first in the competition.

Mark then moved on and during the week of June 2nd represented Steamfitters Local 602 and the Virginia State Pipe Trades in the District #2 Regional Apprenticeship Contest held at UA Local 440 in Indianapolis, Indiana. Mark Jones won the Regional HVAC competition against six other states in District #2. Those states are Pennsylvania, Indiana, Ohio, Michigan, Kentucky and West Virginia.

Mark Jones will now move on to the National Competition to be held in Ann Arbor, Michigan during the week of August 11, 2008. Mark will represent District #2 in the HVAC Competition.

Our sincere congratulations goes out to all three of these outstanding soon to be Journeymen for a job well done in representing Steamfitters Local 602. Also, good luck to Mark Jones in the National Competition from all of us at Steamfitters Local 602.

Wayne's World Taking Care Of Business

With all the things we have to get done in the hurry up world we live in, is there time to really take care of business? Is there any way that our work life leaves time for our home life? Do our finances affect how we deal with work and our home life?

We rush around all the time trying to get done what we need to do at work as well as home. This controls the way of life for most of us. With unemployment on the rise, along with gas and food prices, it puts pressure on a member to do a good job so they can keep their job. If you approach work with the correct attitude you will not be consumed by it. There are members who want to stay home or quite their jobs every week. So what is broken in their work place to make them want to do this?

There is a lot of pressure in our trade to get the job done on time and done right the first time. This does not happen all the time for many reasons. This should not be the Journeymen's problem with all of the training they get or is available. Don't forget, not only are you working for a 602 contractor, but for your pride as well. Working with pride in mind, the quality of your work should go way up. When you get serious about work it pays back all kinds of things you don't expect. Some of the rewards can be a sense of identity and accomplishment. If you are that person who asks themselves "Do I have any value?" the work place can answer your question. If you go to work and just fold your hands, or stay on the cell phone, you are a fool!

You need to do the job that was given to you then look for more! Don't get lazy in your work. Take care of your business, get your certifications up to date.