

From Joe Savia, Sr.
Business Manager

New Wage Rates

ARTICLE XXI
Wages, Fringes

The following is a breakdown of wages, contributions and deductions for the period of August 1, 2009 through July 31, 2010.

		1st Year	2nd Year	3rd Year	4th Year	5th Year
		Apprentice	Apprentice	Apprentice	Apprentice	Apprentice
	Journeyman	47%	55%	65%	75%	80%
Straight Time	\$36.87	\$18.36	\$20.96	\$23.54	\$27.32	\$29.50
Time & One-Half	\$55.31	\$27.54	\$31.44	\$35.31	\$40.98	\$44.25
Double Time	\$73.74	\$36.72	\$41.92	\$47.08	\$54.64	\$59.00
Working a Paid Holiday:	\$92.18	\$45.90	\$52.40	\$58.85	\$68.30	\$73.75
Holiday Pay and One and						
One-Half						
Shift Work @ 15% 5 days	\$42.40	\$21.11	\$24.10	\$27.07	\$31.42	\$33.93
Employer						
Contributions						
Medical Fund	\$5.86	\$5.86	\$5.86	\$5.86	\$5.86	\$5.86
Pension Fund	\$6.74	\$1.01	\$1.01	\$1.01	\$1.01	\$6.74
RSP	\$2.20	\$0.00	\$0.00	\$2.20	\$2.20	\$2.20
Apprenticeship Fund	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62
Int. Training Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Industry Fund	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09
Communication/	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
Productivity Fund						
Total Package	\$52.47	\$26.03	\$28.63	\$33.41	\$37.19	\$45.10

1st year and 2nd year Apprentice no RSP. \$36.87 base rate + 2.20 used to calculate wage rate, for a total of \$39.07.
 2nd, 3rd & 4th year base rate x the multiplier less pension differential (\$.53 for 2nd Year, \$.43 for 3rd Year and \$.33 for the 4th Year) for the terms of this contract.

Helpers. Wage and Fringe Payments, effective August 1, 2009 through July 31, 2010.

First Year	\$13.00
Time & One-Half	\$19.50
Double Time	\$26.00
Working a paid holiday, Holiday	
Pay & One and One-Half	\$32.50
Shift Work @ 15% 5 days	\$14.95
Second Year	\$13.50
Time & One-Half	\$20.25
Double Time	\$27.00
Working a paid holiday, Holiday	
Pay & One and One-Half	\$33.75

	Shift Work @ 15% 5 days	\$15.53
Third Year		\$14.35
	Time & One-Half	\$21.53
	Double Time	\$28.70
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$35.88
	Shift Work @ 15% 5 days	\$16.50
Fourth Year		\$15.65
	Time & One-Half	\$23.48
	Double Time	\$31.30
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$39.13
	Shift Work @ 15% 5 days	\$18.00
Paid by the Employer on Mechanical Helpers		
	Medical Fund	\$5.86
	Industry Fund	\$0.09
No other Fringes to be paid on Mechanical Helpers		

No Pension, Annuity, or Apprentice Fund

Residential Tradesmen. Wages for the period of August 1, 2009 through July 31, 2010 are as follows.

Straight Time	\$21.45
Time & One-Half	\$32.18
Double Time	\$42.90
Working a Paid Holiday, Holiday	
Pay and One & One-Half	\$53.63
Shift Work @ 15% 5 days	\$24.67
Employer Contributions	
Medical Fund	\$5.86
Pension Fund	\$6.74
RSP	\$2.20
Apprenticeship Fund	\$0.62
Int. Training Fund	\$0.05
Industry Fund	\$0.09
Communication/Productivity Fund	\$0.04
Total Package	\$37.05

AFLAC UPDATE

Since the requests for some type of Disability Coverage continue to come in, we did pursue the avenue of offering AFLAC to our members. A representative from AFLAC will be available to meet with you from 3:00 p.m. to 6:00 p.m., at the Union Hall, 8700 Ashwood Drive, 2nd Floor, Capitol Heights, MD 20743, on the following dates:

Wednesday,	July 8, 2009
Monday	July 13, 2009
Wednesday	July 15, 2009
Monday	July 27, 2009
Wednesday	July 29, 2009
Monday	August 3, 2009
Wednesday	August 5, 2009

Please come in, speak to a representative and please feel free to bring your spouse. At that time the representative will be ready to take your information and sign you up for the coverage best suited to your needs.

For all of those interested, please make every attempt to come in and discuss your specific needs and questions.

Please note some of these plans may have pre-existing condition clauses. The Representatives available will be well versed on the products best suited to your needs.

Please remember that this is a member payment plan, the premium payments do not come from the Medical Plan or from your employer but rather a self payment option.

WE NEED YOUR HELP

Any contractors who may be doing oil gas conversions, or digging up tanks, we are in desperate need of the waste for Heat's On, Water's Off. Yearly we provide oil to those less fortunate in Prince George's County, and we have none. If you can be of any help, please call the Hall (301) 333-2356 x 7 and let Sandy know.

Dues Check Off Update

Please remember **if you change employers, YOU need to notify the Hall.** Without our members having 100% participation we still must notify the employers of those members who have elected check off.

I also urge you to pay attention to and keep your paystubs. If a dispute arises the paystubs are the only piece of information showing that the dues were deducted. Please also remember that dues' deductions do not cover your Death Assessments.

Shirts, Jackets, Etc...

We now have some new stock of shirts and jackets, all are available for purchase. Come in before the sizes run out.

Maryland License Plates

The new License Plates are out and traveling around town. If you are interested please contact the Hall for the application, checks or money orders for \$25.00 payable to the MVA must be returned to the Hall with the application. The hall will forward the application for you.

Motorcycle plates have been delayed, we currently need 23 more applications to be eligible for the motorcycle plates. If you are interested please file an application with the hall. We will notify you when we have 23 and are submitted the request.

Substance Abuse Issues

We are still holding our Substance Abuse sessions on Thursday's in the hall at 4:30 p.m. Please call ahead, sometimes the schedule changes due to holidays. All are welcome to attend.

Please note the opinions in these newsletters are those of that individual officer and not necessarily that of all of the officers

38TH
SAM TOWNSEND
MEMORIAL GOLF TOURNAMENT



QUEENSTOWN HARBOR GOLF COURSE
310 LINKS LANE
QUEENSTOWN, MD 21658

AUGUST 18, 2009
8:00 A.M.
SHOTGUN START

\$125.00 PER PERSON

BEER & SODAS * DELICIOUS BUFFET LUNCHEON
SUPER BALL TOURNAMENT * LONGEST DRIVE* CLOSEST TO THE PIN
PRIZES

LIMITED ENTRY
FIRST 200 GOLFERS
FIRST COME, FIRST SERVED

DRESS CODE POLICY: The club requires all players to wear appropriate golf attire. Shirts with collars must be worn at all times. Shorts may be worn, but must be mid-thigh length or longer. Denim jeans are not permitted. Spikeless shoes are also a requirement. Golf shoes may be changed into non-metal spikes in golf shop for a small fee. Please arrive 45 minutes prior to the event for this service

MAKE CHECKS PAYABLE TO: SAM TOWNSEND MEMORIAL GOLF TOURNAMENT
MAIL TO: STEAMFITTERS LOCAL 602, 8700 ASHWOOD DRIVE, 2ND FLOOR, CAPITOL HEIGHTS, MD 20743

-----MAIL WITH CHECK-----

Please print or type
FOURSOME

1. _____

3. _____

2. _____

4. _____

CONTACT NAME & PHONE NUMBER: _____

THIS 'N THAT

BIG WINNER

Mike Klock was the winner of the 50/50 raffle held at the June, 2009 Union Meeting.

SICK BAY

Dennis Goldsmith is home recuperating after undergoing back surgery.

SYMPATHY

Our heartfelt sympathy to the family and friends of the following members:

Brother James S. Wernsing II died June 9, 2009. Brother Wernsing was 37 years old and had been a member since March 1, 1991. Death #1330.

Retiree James L. Klingerman died June 8, 2009. Brother Klingerman was 74 years old and had been a member since November 6, 1979. Death #1331.

Retiree Chester A. Lanehart III died June 28, 2009. Brother Lanehart was 42 years old and had been a member since March 6, 1990. Death #1332.

**THE CURRENT DEATH IS NO 1332. ANY MEMBER
NOT PAID THROUGH DEATH NO. 1332 IS IN ARREARS.**

SOLIDARITY

President, John P. Sullivan

Virginia's Fall Election

The only two statewide elections to be held this November will be in New Jersey and Virginia. So for the reporters, political pundits and hacks, 2009 will be an unfortunate year. Heck, some of them might even have to file for unemployment.

There are already grumblings that the candidates in Virginia are squandering valuable time in their slow paced campaigns. I interpret that to mean that the political reporters, journalists, editorialists, talking heads and their corporate bosses are upset that the political ad revenues are way down from 2008.

Beware, nature and the major media outlets abhor a vacuum. Mark my words, the politicians will fill up the dead air space with bogus claims and unending conjecture. In fact, it has already started. "These two state-wide elections will be a referendum on the Obama presidency".

Well, as Col. Potter was fond of saying, "Horse Hockey". The registered voters in New Jersey and Virginia will go to the polls in November to vote on state issues and matters pertaining to their personal well being. Among the top considerations will be the candidates' stand on the current economic recession, unemployment, taxes, government spending, and transportation issues.

The political campaigns in Virginia will start in earnest after Labor Day. Take the time now to research the candidates. The statewide candidates for the Democrats and the Republicans are listed below:

Democratic Candidates:

For Governor:	Creigh Deeds	http://www.deedsforvirginia.com/
For Lt. Governor:	Jody M. Wagner	http://jodyforva.com/
For Attorney General:	Stephen C. Shannon	http://shannon2009.com/

Republican Candidates:

For Governor:	Bob McDonnell	http://www.bobmcdonnell.com/
For Lt. Governor:	William T. "Bill" Bolling	http://www.ltgov.virginia.gov/
For Attorney General:	Ken T. Cuccinelli II	http://www.cuccinelli.com/

All 100 members of the Virginia House of Delegates must also run for election in November. They serve for two years. This election is extremely significant in that the House of Delegates will vote to redistrict Virginia after the 2010 Federal Census.

If you are unsure of your voter registration status, need to register, or if you need to locate your polling place, contact the Virginia State Board of Elections. They can be reached on the Internet at:

<http://www.sbe.virginia.gov/>

Attention all Journeyman

Please complete with Yes/No Responses and Return to Daniel Loveless, Assistant Business Manager,
Steamfitters Local 602 8700 Ashwood Drive, 2nd Floor, Capitol Heights, MD 20743

Name: _____

Address: _____

Phone: Home _____ Cell _____

Social Security Number: _____

Certifications:

Foreman Training: _____ 6010/7018 _____

Steward _____ Stnls Stck _____

Owner _____ Heliarc _____

N/A _____ Orbital _____

Fitter _____ MIG _____

Med Gas Cert _____ PVDF _____

Controls _____ Dwnhill _____

Clean Room _____ Service _____

Tube Bender _____ Centrifical _____

Detailer _____ Lo Temp Ref _____

MD License _____ Mst Gas Lic _____

DC License _____ Gsftr Lic _____

VA License _____ Burner Mech _____

VA License _____ UA Star _____

CFC _____

Welder _____

From Dan Loveless, Assistant Business Manager

Brothers and Sisters,

It has been less than 30 days since I have received the honor and privilege of serving the membership in the capacity of Assistant Business Manager. You have vested your faith in me and I will do everything in my power to promote the integrity and well being of the Union and its members. In order to service this position effectively, I need your help. A high level priority of my job is the unemployment of our Brothers and Sisters. At present, we are unable to accurately determine how many of our membership is out of work due to member's seeking their own jobs and not notifying the Hall. Much of our member information is outdated and inaccurate.

A critical element of servicing the employment needs of our membership is the maintenance of an effective database of information which contains the following information:

- Name
- Address
- Phone Numbers (both home and cell)
- Qualifications (e.g. certifications, licenses, education received, specialty areas of expertise, etc...)
- Employment status (employed or unemployed)
- If employed, place of employment and how the position was obtained (Hall referral, referral from friend, etc...)
- If unemployed, the date this status commenced

In the future, if any changes occur to any of the above information, particularly employment status, please notify me ASAP so that this database information can be accurately maintained.

In conjunction with updating our membership information, we also need to address the lack of communication between the Union Hall and the Contractors in terms who has been hired and when. The Contractors and/or Foreman will now be asked to inform the Hall before they hire a Union Member. This will enable us to address the issue of members going back to work and not notifying the Hall of their change in employment status and continuing to pay non-working dues. This also will allow us to make sure that the potential employee is current and in good standing. If you are working, we need to know.

Please complete and submit the enclosed form which requests this information to me by August 31, 2009.

From Kevin Sullivan, Business Agent

It was all too often this month where water, or lack of, was an issue. Even without the fact that the contract calls for potable water in the work area. It is the humane thing to do. Witness the care given the animals at the zoo or a homeowner's family pet. If you love or have compassion for animals why is it so hard for water to be provided for construction workers?

This summer OSHA issued guidance on protecting workers from the adverse health effect of heat at work. OSHA has called excessive heat a recognized hazard and has listed factors that can lead to heat stress; insufficient water intake being one of them.

I had to visit several jobs looking into water not being provided. What I found out was the following. One job had been provided bottled water for their men; I know because I had been there prior and was given a bottle. The water supply dried up and upon revisiting the job I was told the Project Manager was looking into ways to cut costs. I priced water and found that a gallon of water costs around 1 dollar. You may drink half of that in an eight hour day so providing water for each man may cost up to 3 dollars a week. It's a proven fact that fatigue, back aches, and headaches are effects of dehydration. None of those goes well with an efficient work force so you would think that the 3 dollars would be money well spent.

One other problem I encountered was the up keep of the water container and also where the water was drawn from. The common water container that you drink from should have fresh water re-filled daily. I have not been able to find it but I was told by one of the workers that it was an OSHA regulation that the container be sealed with tape with the days date written on the tape. Also, clean the container frequently. There were those complaints about drawing the drinking water through a garden hose. Many hoses are made of polyvinyl chloride which uses lead as a stabilizer. Lead can leach into the water and can reach 10 to 100 times the allowable limits. PVC is commonly used for domestic water. Strict standards and guidelines were developed for its application; garden hoses are not manufactured under those same guidelines. Even without the possibility of it being bad for you, the taste is terrible.

We work in tough conditions. Make sure water is made available on your job.

By Bill Durkin, Union Rep/Organizer

I am taking this opportunity to reprint an op ad piece from the Philadelphia Inquirer by Michael Goldberg, Professor of Law at Widener University. It offers some insightful thoughts on the pending legislation.

If the Employee Free Choice Legislation is to become a reality, there will have to be compromises on both sides.

The Legislation's most controversial provision, known as "card check" would make it easier for unions to obtain official recognition without a secret ballot vote. Under card check workers would voice their preference by signing or declining to sign, union authorization cards. If a majority of eligible employees sign, the Union would be in.

Opponents have attacked the bill as eliminating the secret ballot and opening the door to bullying by union officials soliciting signatures. The scare tactics used in some anti-union ads are undoubtedly over the top and often based on unfair, outdated stereotypes. One such ad casts the actor who played Tony Soprano's mobster nemesis as a union boss. But if supporters of card check hope to make it acceptable to moderates like Senators Carper (Del.) and Specter (PA) then "Version 2.0" must assure that card check results legitimately reflect the views of a majority of relevant employees.

For example, the bill could require the National Labor Relations Board to mandate secret ballot whenever there's evidence of lawful union pressure. It could also require a "supermajority" of 60 present or 67 for certification by card check, and reiterate that a secret ballot would be available when requested by at least a third of the workers.

Although the legislation's opponents exaggerate the threat of union intimidation, the bill's supporters should not pretend unions are without flaws. Version 2.0 should assure those worried about union abuses by strengthening union democracy.

For example, the bill could guarantee union members the right to ratify contracts, protect against improper takeovers of local unions by their parent organizations and mandate that the officers of intermediate union bodies be chosen by direct elections, which are currently required only at the local level.

Card check proposals are a response to serious problems with the way the National Labor Relations Board conducts secret ballot elections. It's not secret ballot elections that trouble supporters of the Employee Free Choice Act; it's the threats and intimidations that too many employers engage in during the weeks or months that elapse between the scheduling of an election and the actual balloting.

With or without card check, the next version of the legislation should require something more like Canada's "instant" union elections, which are held five to ten days after they are scheduled. With that approach, which has been endorsed by former NLRB Chairman, William Gould, legal disputes related to elections get sorted out afterwards, rather than dragging on for months before elections are held.

Even when employers refrain from threatening or firing union supporters in violation of the law (which studies indicate they do in 25 percent of organizing drives), the playing field in the months before the voting tilts dramatically in the employers' favor under current law. Employers have unfettered access to the voters – their workforce – for 40 or more hours a week until an election takes place. They can hold countless "captive audience" meetings and one-on-one "counseling" sessions, subject their employees to an anti-union barrage instead of a two-sided debate. Union organizers, in contrast, are not even allowed to circulate literature in a company parking lot, and they have no access to employees' contact information until late in the process.

Version 2.0 should therefore incorporate some of the ideas Rep Joseph Stestak has proposed. Sestak (D-PA0 would mandate equal time and equal access for union representatives when employers saturate their workplace with anti union propaganda. If the opponents of card check are sincere in their dedication to equitable union elections, they should recognize that when only one side has any meaningful opportunity to campaign, even a secret ballot is not necessarily a fair one.